

Webinar on

2 Webinar Courses On Identifying The Workplace Regulations For State Specific And Multi-State Organizations

Webinar Description

This webinar bundle consists of 2 webinars which briefly discuss multi-state regulations and policies, and the Equal Employment Opportunity Commission strategic plan, the proper way of terminating employees with dignity respect and within regulations.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 2 recorded webinars:

Navigating the Equal Employment Opportunity Commission Strategic Plan for 2018-2022

Proper Way to Terminate Employees with Performance Issues without Violating Title VII of the Civil Rights Act



Navigating the Equal Employment Opportunity Commission Strategic Plan for 2018-2022

Presented by Diane L. Dee

Participants in this webinar will learn about the three broad and overarching strategic objectives of the 2018-2022 EEOC strategic plan, outcome goals for each objective, and strategies of how to reach those goals.

The EEOC enforces federal anti-discrimination laws which apply to hire, wages, and benefits. The EEOC has two roles: prevention of law violations in the form of outreach, education and assistance programs, and enforcement by investigating, settling or litigating the laws.

The EEOC recently unveiled its Strategic Plan for 2018-2022. The EEOC establishes a Strategic Enforcement Plan every four years to prioritize and set forth strategies to integrate all components of the EEOC's enforcement efforts in order to have a sustainable impact in advancing equal opportunity and freedom from discrimination.



Proper Way to Terminate Employees with Performance Issues without Violating Title VII of the Civil Rights Act

Presented by Margie Faulk

Employers have always avoided the termination either because it is not easy to terminate someone or because it can be difficult to defend any allegations of wrongful termination. Cases of wrongful termination have emerged and increased since the late 2000 year. Research has identified the following factors in this increase:

Employees more aware and knowledgeable of the workplace rights

Employees taking chances of making “a killing” by charging discrimination

Equal Employment Opportunity Commission (EEOC) establishing increased awareness on how employees can make these charges

New whistleblower protections for employees who turn in Employers

More resources on websites by the Department of Labor (DOL) providing employees with ways to confirm if Employers are violating current regulations



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